

**Idaho Smoky Mountain Lodge, LLC**  
*dba Bike Ranch*

**Code of Conduct**

Coaches have a responsibility to:

1. Maintain or enhance the dignity and self-esteem of participants, other coaches, volunteers, lodge staff, and sponsors by:
  - a. Demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
  - b. Focusing comments or criticism on the performance and not on the person, and avoiding public criticisms of participants and other coaches.
  - c. Consistently demonstrating the spirit of sports leadership.
2. Abstain from the use of recreational drugs, alcohol and tobacco while on duty as a coach. Take responsible steps to manage the responsible consumption of alcoholic beverages in social, non-coaching situations.
3. Refrain from the use of profane, insulting, harassing or otherwise offensive language in all situations.
4. Ensure a safe environment by selecting activities and establishing controls that are suitable for the age, experience, ability and fitness level of the participant.
5. Accept and promote the participant's personal goals.
6. Avoid intimate or sexual involvement with participants, excluding pre-established relationships. This includes requests for sexual favors or threat of reprisal for the rejection of such requests.
7. Read the Coach Job Description, Equipment Requirements, and Emergency Protocols. Adhere to and promote the policies and procedures.

Bike Ranch will not tolerate harassment, lack of professionalism, or abuse of power.

I have read and understood the above statements. I agree to follow them and to conduct myself in a manner that abides by the standards established in the Code of Conduct.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_